



Congratulations Outstanding Employers!

Congratulations to our recently named Outstanding Employers. They have all demonstrated sustained efforts to support and encourage Morningside clients. They have also shown the flexibility to make accommodations when necessary which translates into productive and valued employees. Morningside's Outstanding Employer Award is given to employers who exemplify a vision of the future in which people with disabilities have access to the same opportunities as all other citizens – working in the community!



From L-R: Jim Larson, Morningside Pres/CEO; Lynnise Larsen, Central Services Chief; Mike Haskins, Morningside Client; and Patrick Whalin, Mike's Supervisor

Division of Child Support/Secured Unit: Floor 2 Outstanding Employer

Client: Mike Haskins
Supervisor: Patrick Whalin
Job coach: Jane Mohr

Mike proudly works 40 hours a week with the Division of Child Support. Mike Haskins has worked in his department's unit for six years now. His exceptional employers have made modifications to Mike's schedule and working conditions to help him be successful in his job duties and to structure his day like other workers. These modifications have helped him better focus on tasks, improve his time management abilities, and given him the confidence to tackle new tasks and responsibilities. The entire floor is

sensitive to and understands that Mike has an illness and that frequent encouragement is often what is needed to help him succeed.

Mike's positive manager, Patrick Whalin has made it clear to Mike that he is valued and they will do whatever they can to make his workplace productive and fun for him. Mike has joined the select work team called "Patrick's Team" where regular meetings occur that impact the department's work flow. Mike is very proud to be on this team of only a handful of staff.

Congratulations to the Division of Child Support/Secured Unit: Floor 2 for their outstanding efforts in support of their team member Mike Haskins!

A Reminder to State Employees

During the Combined Fund Drive (CFD), please consider making a donation to Morningside to support our employment services programs in the community. Our designated number is #0315712. Your support is greatly appreciated. Thank you!

Tumwater Southgate Ace Hardware Outstanding Employer

Client: Scott Veres
Client Supervisor: Debbie Gallentine
Business Owners: Ray & Pam Berschauer
Job Coach: Shawna Nelson

Scott Veres has worked at the Tumwater Southgate Ace Hardware store for nine years. He does a variety of jobs for the store, including customer service, stocking shelves, purging propane tanks, making keys, and many more tasks. His supervisor and other co-workers have taught him how to use all the machinery that other employees use and provided training so that he is better able to assist customers. Scott has a positive attitude and great work ethic. He is very focused on customer service and several customers have written letters to the store's owners Ray & Pam Berschauer complimenting Scott on what great customer service he provides. In fact, many customers know him by name and ask for his assistance when they come into the store.

Ace has modified Scott's schedule to accommodate the bus schedule and his other job. Because of their ongoing support and willingness to make accommodations such as this, Scott has flourished working at Ace. Not only does he have a steady paycheck, but a close group of friends who care deeply for him, and he's learned many valuable skills that will stay with him forever.

Congratulations to Tumwater Southgate Ace Hardware for their support of Scott and being named an outstanding employer!



From L-R: Debbie Gallentine, Scott's Supervisor; Scott Veres, Morningside Client; and Ray Berschauer, Owner of Ace Hardware



Morningside Ride: 2010 Road Challenge

September 19th



IT'S NOT TOO LATE TO SIGN-UP TO PARTICIPATE IN THE MORNINGSIDE RIDE: ROAD CHALLENGE 2010.

Sign up on our website, Facebook page, or at MorningsideRide.com. Also, view our Mission Possible video to help get you in the spirit of the Ride. All cars are welcome to this fun and unique fundraiser benefitting Morningside's employment programs.

\$80 per 2-person team. Contact Jonathan Pleger at 360-596-3539 or jpleger@mside.org for more information.



Anna Finnell Celebrates 30 Years with Morningside

On July 12th, staff celebrated our third employee to reach 30 years – Anna Finnell.

Anna began her career at Morningside on July 1st, 1980 in the Developmental Work Skills area, also known as DWS. She was hired as a Production Aide, but within a month was promoted to supervisor. And so began a commitment to clients that continues to this day. Anna has always had the utmost respect for their abilities and truly believes that each client has unique contributions to bring to the workplace. Clients in turn respect and care a great deal about Anna.

Throughout the years many changes have happened at Morningside. At each bend in the road, Anna has found a place where she can continue to support her clients in learning microfilm skills, paper



recycling, mailing services and currently prepping medical claims at our Cherry Street location. Certainly the most difficult change was the closure of the sheltered workshop. However, at her 30th anniversary celebration Anna commented on how positive the change was and that she was glad to be a part of it.

Anna is ready to move toward the future again and was recently promoted to an Employment Consultant supporting individuals on their jobs in the community.

On behalf of the Board of Trustees, Leadership and staff, we thank Anna for her commitment to our mission and values on behalf of those we support.

Morningside Fast Fact

Did you know . . .

- Epilepsy affects over 3 million Americans of all ages - more than multiple sclerosis, cerebral palsy, muscular dystrophy, and Parkinson's disease combined. Almost 500 new cases of epilepsy are diagnosed every day in the United States. Epilepsy affects 50,000,000 people worldwide.
- In two-thirds of patients diagnosed with epilepsy, the cause is unknown.
- 6.3% of Morningside's clients list seizures as the primary or secondary disability (36 clients out of 571)

Data from: <http://www.cureepilepsy.org/about/epilepsyfacts.asp> and Morningside